

**SHRI DHARMASTHALA MANJUNATHESHWARA
INSTITUTE OF AYURVEDA AND HOSPITAL, BENGALURU**

(Approved by DEPT. OF AYUSH, NEW DELHI, GOVT. OF INDIA
Recognized by NATIONAL COMMISSION FOR INDIAN SYSTEM OF MEDICINE, NEW DELHI
Affiliated to RAJIV GANDHI UNIVERSITY OF HEALTH SCIENCES, KARNATAKA, BENGALURU)

Managed by : S.D.M. EDUCATIONAL SOCIETY ®, UJIRE - 574 240 (D. K.)
President : **Dr. D. VEERENDRA HEGGADE**

Dr. JAGADEESH K.
Principal/CMO

Ref.No. SDMIAH/ 179/26
Date: 26/03/26

Human Resources Development Cell

SI No	Committee	Designation	Staff Name	
1.	Human Resources Development Cell	Chairman	Principal	
2.		Coordinator	Professor	
3.		Members	Medical Superintendent	Dr Arun Jainer
4.			One Faculty Member from First Professional Subjects	Dr M G Yaligar
5.			One Faculty Member from Second Professional Subjects	Dr Reshma Soakar
6.			One Faculty Member from third professional subjects	Dr K Sneha
7.			Faculty member from Third Professional subjects (SURGICAL Subjects)	Dr Harish G
8.			One Member from Administration or Human Resources	Miss. Suraksha

ESTD : 2010


PRINCIPAL

S.D.M. Institute of Ayurveda & Hospital
Anchepalya, Kumbalagodu Post
Bengaluru - 560 074.

Roles and responsibility

1. This cell shall serve as medical education technology training unit or quality improvement program conduction unit for teachers as well as orientation or training to medical, paramedical, technical, administrative and supportive staff of the Institution.
2. The human resources development cell shall contain an office for coordinator and office assistant and hall with adequate furniture that is suitable for conducting workshops with accommodation capacity of minimum thirty participants.
3. The hall shall be enabled with information communication technology, equipped with audio-visual system, multimedia projector or smart interactive board, computer, laptop, Wi-Fi connectivity, sufficient laptop charging points for participants, printer and copier.
4. There shall be photography facility and audio and video recording facility for the development of e-teaching content.
5. The committee shall plan, execute and monitor the activities of Human Resource Development cell:
6. The committee shall identify the skills, techniques or knowledge that are to be trained or oriented for each category of employees and prepare the calendar of schedule and announce and implemented accordingly. This ensures three hundred sixty-degree approach and overall development of functionality of the Institution.
7. The employees of college and hospital may be grouped under the following headings for the purpose of training, orientation, upskilling, reskilling activities, namely: -
 - a. Teaching staff, library staff, physical education instructor, yoga demonstrator;
 - b. Administrative staff;
 - c. Nursing staff and lab technicians;
 - d. Panchakarma therapists including therapists of kriyakalpa, anusastrakarma;
 - e. Technical staff (information technology, electrical, plumbing and the like);
 - f. Cooks, pathya cooks, cooks of Panchakarma preparation room;
 - g. Supportive staff (garden workers, drivers, security and the like)
 - h. Menial staff or housekeeping or multi-tasking staff.
8. Minimum requirements and standards required for Human Resource Development Cell shall be as provided under the Schedules III and V