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S.D.M INSTITUTE OF AYURVEDA & HOSPITAL, BENGALURU							
HOSPITAL STAFF REQUIREMENT AS PER NCISM MINIMUM ESSENTIAL STANDARDS							
UNIT	Designation or category of employee	Qualification	Full time/Part time	No. of posts required-UG	Existing staff	Existing staff Qualification	Photos
	Medical Superintendent	PG in KC / PK/ Shalya/ Shalakyaa/ PTRS/ KB/ AT/ MR with min. 10 yrs. Of professional expns in which at least 3 yrs of administrative experience as HOD / DyMS / Vice Principal	Regular	1	Dr. Basavaraj G Saraganachar	B.A.M.S, MD(Ayu)	
	Deputy Medical Superinte	BAMS WITH 10YEARS HOSPITAL EXPIRE	Regular	1	Dr. Manjushree B Panayal	B.A.M.S, MD(Ayu)	
	Consultants	Teachers of Clinical Depts.			Teaching staff		
	R M O including Emergency Medical Officers	BAMS	Regular	3	Dr. HITHA SURESH	M.B.B.S	
Regular			Dr. Flora Paul		B.A.M.S		
Regular			Dr. Jayakrishnan J		B.A.M.S		

ADMINISTRATIVE ZONE

Matron or Nursing Superintendent	B.SC Nursing with 10 yrs. Of expns or GNM with 12 yrs. Of expns	Regular	1	Mrs. Kamamma H	
Assistant Matron	B.SC Nursing with 5 yrs. Of expns or GNM with 8 yrs. Of expns	Regular	2	Mrs. Pooja C N	
		Regular		Mrs. Umadevi	
Office Superintendent	Graduation with five years of administrative experience	Regular	1	Mr. Pramod Kumar H V	
	B.Com or M.Com with computer knowledge	Regular		Ms. Thejaswini	M.Com



8 hour shift



8 hour shift



	Clerk & Accounts		Regular	2	Mr/s.Shobha	B.Com
	Store Keeper	Graduate with computer knowledge	Regular	1	Mr. Abhishek K	B.Com
	Multi tasking staff		Regular	3	Mr. Ajay Shantappa Devalpur	
			Regular		Mr. Rudramurthy	
			Regular		Mr. Vittal Das P M	



Modern medical staff (part time)	Anaesthesiologist		Part time		Dr. Manjunath		DR. RAMA NATH
	Pathologist		Part time		Dr. Apoorva P Gowda		
	Radiologist		Part time		Dr. Bysani Sawroop		
	PHYSICIAN SURGEN OPHTHOMALOGIST OBG PEDIATRICIAN DENTIST		Part time (INSTITUTIONAL REQUIREMENT AND STATE NORMS)		Dr.Sanketh J Dr.Shrinivas Kulkarni Dr.Nalini Dr.Vishma Shetty Dr.Kiranjeetha Pannu Dr.Meghana		
Receptionist cum telephone operator	Graduation with computer knowledge & communication skills		Regular	1	Mrs. Mithila Shetty	B.A	

15	Reception and Registration	Registration and billing clerks	Graduation with computer knowledge	Regular	2	Ms.Shriyala	B.Com
				Regular		Mrs.Dhanalakshmi	B.Com
16		Medical record technician	MET/GRADUATE/12TH WITH 3	Regular	1	Mrs.Meghashree	B.A-M.
17		Public relation officers			Optional as required		
	Nursing staff		BSc or GNM (ONE EACH FOR ATHYAYIKA, SHALYAAND PTRSR)	Regular	3	Swathi M R	
				Regular		Nandini	



Out patient dept. zone	Aya/MTS		Regular	3	Deepa P	
			Regular		Jayalakshmi H C	
			Regular		Gangalakshmi H K	
Dispensary	Pharmacist	D PHARMA/D PHARMA ISM OR AYU AND B PHARMA	Regular	2	Mr. Deepak Jain	M.Com
			Regular		Girish T	M.A -B.Ed



Diagnostic Zone	Lab Technician	DMLT	Regular	2	Megha B R	DMLT
			Regular		Padmini	DMLT
	Lab Attendant	SSLC	Regular	1	Prema	
	X-ray technician	Qualified	Regular	1	Sukanya Nanjundappa	
	Dark room assistant (in case of non-digital x-ray)		Regular	1	Mrs.D Manimeghalai	
	ECG technician		Regular	1	0	



	Microbiologist	MSc microbiology	PART TIME	1	Bhargavi	
		BSc or GNM	Regular		Sumitra S S	
			Regular		Pooja B V	
			Regular		Mahalakshmi M B	
			Regular		Manjula B M	



<p>In-Patients Zone In-patients section</p>	<p>Nursing staff (one for 30 beds) (100 BEDS FOR UG) (03 SHIFTS+1 RELIEVER) For Medical&Surgical In patient section</p>
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Regular

13

Savitha R T	
Lakshmi P	
Latha N	
Jyothika R G	
Hema	



			Regular	Pallavi	
			Regular	Parvathamma	
			Regular	Sarika J B	
			Regular	Sandhya Guruprasad Patgar	
			Regular	Ashwini A S	



Medical In-patients Section	MTS (one for twenty beds) (60 BEDS FOR UG)	BAMS	Regular	3	Sudha H N	
			Regular		Surendra Kumari	
	Resident Medial Officer (one for 30 beds) (60 BEDS FOR UG)		Regular	2	Dr. Vandana Viswanathan	B.A.M.S
			Regular		Dr. Josney Joseph	B.A.M.S



Surgical In-Patients Section	MTS(one for twenty beds) (40 BEDS FOR UG)		Regular	2	Swamy K V	
			Regular		Latha C	
	Resident Surgical Officer (one for 30 beds) (40 BEDS FOR UG)	BAMS	Regular	2	Dr. Keerthana D L	B.A.M.S
			Regular		Dr. Asha H S	B.A.M.S
	Nursing staff	BSc or GNM	Regular	1	Ranjitha D	



Therapists (male)	Regular	5	Naveen M C	
	Regular		Jayasimha J	
	Regular		Ravichandra M K	
	Regular		Shivaraju V N	
	Regular		Govindaraju	



Procedural Management Zone -
Panchakarma

Therapists (female)	Regular		
	Regular		
	Regular		
	Regular		

5

Rajani V

Abhilasha R

Meena R

Ambujakshi



			Regular		Smitha R	
	House officer/ Clinical Registrar/ Sr. Resident	BAMS (preferably with MBA in Hospital administration)	Regular	1	Dr. Krishnendu N L	
Operation Theatre	Nursing staff	BSc or GNM	Regular	2	Suresh V	
			Regular		Srinidhi R	
			Regular		Anthony Meri	



	Operation theatre attendants		Regular	3	Lakshmi	
			Regular		Annapoorna	
	Anushastra karma technician	PUC with biOlogy & trained	Regular	1	Pandeeshwari	
	Nursing staff	BSc or GNM	Regular	3	Mamatha M	
			Regular		Kalpana S N	



Labour Room including PTSR procedural room	MTS (one per shift PREFERABLY FEMALE)		Regular	3	Krishnaveni	
			Regular		Sunitha M	
			Regular		Mallamma	
Physiotherapy	Physiotherapist	BPT / MPT	Regular	1	Dr. Chandni Baig	MPT
	Attendant or MTS		Regular	1	Kusuma V	



Yoga	Yoga demonstrator	MSc Yoga/BAMS with Diploma in Yoga/BNYS	Regular	1	Dr. Manoj	
Services Zone - Pathya - Diet Section	In-charge	TEACHING FACULTY OF SWASTHA	Regular	1	Dr. Amrutha	
	Pathya cooks		Regular	2	Hanumappa	
			Regular		Anil Kumar	
	Multi tasking staff			Regular	2	Gowramma Mallesh



			Regular		Shankamma		SUSH EELA MMA H.N
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